

PREVENT Policy

(abridged version for homestay providers)

St Giles Cambridge is committed to a practice which prevents people of all ages being radicalised or drawn into terrorism. To this end we have implemented a PREVENT Policy, which must be adhered to by all students, staff and homestay providers.

Understanding terminology

- **Radicalisation:** the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.
- **Extremism** *: holding extreme political or religious views which may deny right to any group or individual. Can be expressed in vocal or active opposition to **Core British values:** including (i) democracy, (ii) the rule of law, (iii) individual liberty, and (iv) respectful tolerance of different faiths or beliefs.

* NB: extremism can refer to a range of views, e.g. racism, homophobia, right-wing ideology, as well as any religious extremism.

All students, staff and homestay providers, accept and recognise their responsibilities to develop awareness of the risk of extremism, how to counteract those risks, and how and when to react to concerns. All students, staff and homestay providers must be aware and vigilant and must report any concerns to the Designated Persons at St Giles Brighton mentioned below.

Understanding the risk of extremism

- Staff, students & other adults (for example, group leaders) may arrive at school already holding extremist views.
- Or, whilst part of the school, they may be influenced by a range of factors: global events, peer pressure, media, family views, extremist materials via hardcopy or online, inspirational speakers, friends or relatives being harmed, social networks.
- People who are vulnerable are more likely to be influenced.
- Their vulnerability could stem from a range of causes: loss of identity or sense of belonging, isolation, exclusion, mental health problems, sense of injustice, personal crisis, victim of hate crime or discrimination, bereavement

Ways to counteract risks

- Promote a safe and supportive international environment via clear expectations of accepted behaviours and those, including radicalisation and extremism, that will not be tolerated.
- Promote core British values
- Challenge radical or extremist views in any context (formal or informal). In most situations this would require an immediate response, referring to the international environment of the school, and the tolerance expected, then reporting concerns.

- Staff and homestays get to know students, their home circumstances and friendship groups. Through knowing students well, it is easier to spot changes in behaviour.
- Staff and homestays to be observant and vigilant in noticing any signs of radical or extremist behaviour.
- Welfare and all staff and homestays to work hard supporting any students identified as vulnerable.

Signs that may cause concern

- Students talking about exposure to extremist materials or views outside school
- Changes in behaviour, e.g. becoming isolated
- Fall in standard of work, poor attendance, disengagement
- Changes in attitude, e.g. intolerant of differences /having closed mind
- Asking questions about certain topics (e.g. connected to extremism)
- Offering opinions that appear to have come from extremist ideologies
- Attempts to impose own views/beliefs on others
- Use of extremist vocabulary to exclude others or incite violence
- Accessing extremist material online or via social network sites
- Drawings or posters (e.g. in accommodation) showing extremist ideology/views/symbols
- Students voicing concerns about anyone

How and when to react to concerns

The PREVENT Officer is Jessie Goldup, the Principal, who has overall responsibility for training and will be involved with any major decisions relating to PREVENT. Jessie will liaise when necessary with the Police and Local Authorities. She can be reached on 01223 358089 or, outside of working hours, via the St Giles Emergency Phone on 07943631947

If any student, homestay provider or staff member has any concerns about a student, colleague or homestay provider exhibiting extremist behaviour, this should be reported to the PREVENT Officer (The Principal).

All cases will be treated sensitively and in confidence.

St Giles is committed to creating a safe environment in which young people can feel comfortable and secure while engaged in any of St Giles' programmes. Staff and homestay providers should at all times show respect and understanding for the individual's rights, safety and welfare, and conduct themselves appropriately.

The school meets its PREVENT responsibilities by making all staff, students and homestay providers aware of their responsibilities, having nominated people available to consult at all times, training them in recognizing signs that may cause concern, and offering guidance on how to report any concerns.

It is not only the duty of homestay providers but a legal requirement to disclose without delay any concerns about radicalisation to the Principal in her capacity of PREVENT Officer.

PREVENT Declaration

I confirm that I have read the St Giles PREVENT policy and understand my obligation to abide by it and to report any concerns to the PREVENT Officer at St Giles.

I also confirm that I am not a member of any extremist organisation.

Signed: _____ Date: _____

Name: _____