

# Anti-Bullying and Harassment Policy

St Giles Vancouver

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Name of Institution		Institution Number
	August 23, 2021	August 19, 2021
<b>Anti-Bullying and Harassment Policy</b>		
Name of Policy	Effective Date	Revision Date

St Giles International Vancouver is committed to maintaining a safe, open, and inclusive environment which encourages everyone to reach their fullest potential while studying or working with us. Students and staff have the right to be treated with consideration, fairness, dignity and respect and not be discriminated against for any reasons including:

- Disability
- Gender or gender reassignment
- Race
- Age
- Religion and beliefs
- Sexual orientation
- Physical appearance.

St Giles International Vancouver has a zero-tolerance policy towards any kind of bullying, harassment or discrimination. This includes, for example, behaviors such as:

- Physical abuse such as hitting, tripping or kicking
- Emotional and psychological abuse like name-calling or teasing
- Putting down or threatening someone
- Targeting someone because of who they are or who they are perceived to be
- Isolation and exclusion of others by ignoring, leaving out or spreading rumors
- Stealing or damaging someone's property
- Cyber-bullying such as abusive texts, emails or instant messages
- Unwanted attention such as following, harassing or spying on someone.

If you believe that you, or someone you know, is the victim of any form of bullying, harassment or discrimination you should tell us immediately. You can speak to your teacher, the Director of Studies or the Centre Director. We promise to listen carefully and support you in any way possible.