

Summer 2025

Anti-Bullying & Harassment Policy

At St Giles our policy is to:

Respect every person's need for, and rights to, an environment where safety, security, praise, recognition and opportunity for taking responsibility are available

Respect all individual's feelings and views

Recognise that everyone is important and that our differences make each of us special

Show appreciation of others by acknowledging individual qualities, contributions and progress

Ensure safety by having rules and practices carefully explained and displayed for all to see.

Bullying & Harassment

Bullying and harassment will not be accepted or condoned. All forms of bullying will be addressed.

Bullying and harassment can include:

physical pushing, kicking, hitting, pinching etc

name calling, sarcasm, spreading rumours, persistent teasing and emotional torment through ridicule, humiliation and the continual ignoring of individuals, whether in person or online.

sectarian/racial taunts, graffiti, gestures

sexual comments and/or suggestions

unwanted physical contact.

Everybody has the responsibility to work together to stop bullying and harassment – through commitment to early identification of bullying and prompt, collective action to deal with it

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Support

If anyone attending a St Giles Junior Summer Course feels they have been the victim of bullying or harassment or have witnessed someone else being bullied, they should report it to the Centre Manager immediately.

Anyone who reports an incident of bullying or harassment will be listened to carefully and be supported, whether it's the person being bullied or the person who is bullying.

Any reported incident of bullying or harassment will be investigated objectively and will involve listening carefully to all those involved.

Children/young people being bullied or harassed will be supported and assistance will be given to uphold their right to learn, play and live in a safe environment which allows their healthy development.

Those who bully will be supported and encouraged to stop bullying.

Sanctions involving long periods of isolation, or which diminish and make individuals look or feel foolish in front of others, will be avoided.

Support to the parents/guardians

Any incident of bullying or harassment may be discussed with the child/young person's parents/guardians

Parental/guardian advice on action may be sought and agreements made as to what action should be taken

Useful Contacts

Childline- 0800 1111 www.childline.org.uk

NSPCC Helpline- 0808 800 5000

Kidscape- www.kidscape.org.uk

Parent Advice Line: 07496 682785 WhatsApp: 07496 682785